

Ford Motor Company
Report of 2020 U.S. Political Activity
(Updated Q3 2020)

Ford believes that government relations plays a key role in supporting regulations and legislation that govern our business now and into the future, as reflected in the following excerpt from Ford’s policy on U.S. political contributions:

As individual citizens, all employees are encouraged to participate in political and governmental affairs. Company efforts and programs to encourage employee participation must respect fully the rights of employees to use personal time as they choose and to decide the extent and direction of their political activities.

Members of Company management are expected to keep informed on governmental matters affecting the Company’s interests and, where appropriate, to participate in the formulation and presentation of Company positions on relevant public issues. They also are expected to do their part in fulfilling the Company’s responsibilities as a corporate citizen, including participation in constructive governmental activities on behalf of the Company.

The Company does not make contributions to political candidates or political organizations nor otherwise employ its resources for the purpose of helping to elect candidates to public office, even when permitted by law, nor does it take a position for partisan political purposes, that is, specifically for the purpose of advancing the interest of a political party or candidate for public office. However, with the approval of the Office of the Chief Executive, contributions may be made to support or oppose a state or local ballot proposal, if such contributions are permitted by law and if the issue is of significant interest or importance to Ford.

The Company may pay administrative costs for the Ford Motor Company Civic Action Fund, for which voluntary political contributions may be solicited from management, employees and shareholders. Contributions not earmarked for particular candidates or political organizations are distributed at the discretion of the Fund’s Political Contributions Committee. Salaried employees may be granted leaves of absence to campaign for an elective office or serve in fulltime elective or appointive office. In addition, salaried employees may be permitted to rearrange work hours and vacation plans, where feasible, to fulfill part-time governmental responsibilities. Collective bargaining agreements govern on this issue with respect to hourly employees.

Board & Management Oversight

Ford’s Chief Government Relations Officer has final authority over contributions to 527 organizations, 501(c)(4) and 501(c)(6) memberships and other political-related spending permissible by company policy. Support for ballot question committees requires approval of the Chief Executive Officer as stated in the policy above.

The Nominating and Governance Committee of Ford’s Board of Directors has responsibility for evaluating, monitoring and making recommendations to the Board with respect to the corporate

governance policies and procedures of the Company. The Committee annually reviews contributions and memberships made by the Company in the following areas:

- Federal and international memberships representing affiliations with key trade and industry associations that support the Company's policy agenda
- State and local memberships representing affiliations with strategic organizations in plant communities, key sales markets and states where policy and regulations can impact the Company
- Corporate Contributions representing expenditures to philanthropic and policy-related organizations supported by the Company

Information regarding Ford's political engagement in 2020 is summarized below.

Trade Associations and Memberships focused on U.S. Federal Policy & Regulatory Issues
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Ford supports a broad range of trade associations and coalitions to enhance our understanding of, and advocacy for, U.S. policy issues that impact the Company. These include:

Memberships in organizations with dues of \$100,000 or greater:

- Alliance of Automobile Innovation (18% = % of non-deductible dues)
- American Automotive Policy Council (13% = % of non-deductible dues)
- Americans for Carbon Dividends (33% = % of non-deductible dues)
- Business Roundtable (25% = % of non-deductible dues)
- National Association of Manufacturers (18% = % of non-deductible dues)
- Self-Driving Car Coalition (5% = % of non-deductible dues)
- U.S. Chamber of Commerce (25% = % of non-deductible dues)

Other memberships with dues of less than \$100,000:

- 5G Automotive Association
- CEO Climate Dialogue
- Climate Leadership Coalition
- Engine Manufacturers Association
- Intelligent Transportation Society of America
- Partnership for Transportation Innovation Opportunity

Section 527 Organization Contributions

- None

Note: All of Ford's Section 527 expenditures are to support the interests of Ford Motor Company without regard to the private political preferences of any employee.

501(c)(4) Contributions

- None

Note: All of Ford's 501(c)(4) expenditures are to support the interests of Ford Motor Company without regard to the private political preferences of any employee.

Ballot Initiatives Supported or Opposed

- None

Note: All of Ford's ballot expenditures are to support the interests of Ford Motor Company without regard to the private political preferences of any employee.

Ford PAC (Political Action Committee) Contributions

Legislative, regulatory and political interests affect key public policies that impact the Company. That is why the Ford Board of Directors has authorized the company to participate in the political process through voluntary contributions from our employees and shareholders made to the Ford PAC. Contributions support candidates running for elected office at the federal, state and local levels of government. Candidates are evaluated on a nonpartisan basis and without regard to the private political preferences of any employee.

Ford PAC Principles

The PAC seeks to support candidates and campaigns that:

- Champion manufacturing, mobility and/or innovation policies of interest for Ford
- Represent Ford facilities or plant community states
- Participate on a key/committee/s relevant to Ford and/or our business partners
- Serve in a leadership position or has potential as a future leader
- Maintain a track record of supporting Ford employees and/or operations

Excerpt from Ford PAC Bylaws

Section 1. Organization. The Ford Motor Company Civic Action Fund (the "Fund") has been established by the Ford Motor Company Board of Directors as a separate segregated fund, sometimes referred to as a corporate political action committee, pursuant to the Federal Election Campaign Act of 1971, as amended (the "Federal Act"). The Fund intends to operate as a multicandidate political committee in connection with Federal elections and, where lawful, in connection with state and local elections, all in accordance with the Federal Act and all other applicable Federal, state and local laws. All costs and expenses incurred or accrued in the establishment of and the administration and dissolution of the Fund and disbursement of contributions accepted by the Fund, shall be borne by Ford Motor Company ("Ford") to the extent permitted by applicable laws.

Section 2. Purpose. The purpose of the Fund shall be to facilitate the making of voluntary contributions by eligible employees of Ford and its subsidiaries and by individuals who are Directors or Stockholders of Ford or are otherwise eligible to contribute to the Fund, to political candidates, parties and committees in connection with Federal elections and, where lawful, in connection with state and local elections or other political purposes. The Fund shall not solicit or secure any contribution by the use of physical force, job discrimination, financial or other reprisals, coercion, or by express or implied threat of any such actions.

Ford PAC Expenditure Report

2020 Individual Filings by month can be found at the following links:

- [January 2020](#)
- [February 2020](#)
- [March 2020](#)
- [April 2020](#)
- [May 2020](#)
- [June 2020](#)
- [July 2020](#)

2019 Individual Filings by month can be found at the following links:

- [January 2019](#)
- [February 2019](#)
- [March 2019](#)
- [April 2019](#)
- [May 2019](#)
- [June 2019](#)
- [July 2019](#)
- [August 2019](#)
- [September 2019](#)
- [October 2019](#)

- [November 2019](#)
- [December 2019](#)

A comprehensive list of Ford’s Michigan PAC contributions can be found [here](#).

Ford Federal Lobbying Reports

Details of Ford’s contribution and Lobbying data can be found at:

2020

- [Federal Lobbying Report Q1 2020](#)
- [Federal Lobbying Report Q2 2020](#)

2019

- [Federal Lobbying Report Q1 2019](#)
- [Federal Lobbying Report Q2 2019](#)
- [Federal Lobbying Report Q3 2019](#)
- [Federal Lobbying Report Q4 2019](#)

Compliance

Ford’s Code of Conduct, which addresses Ford’s policy and processes regarding political activities, can be found at the following link: <https://corporate.ford.com/operations/governance-and-policies.html>

Notes

- This report is based on good-faith efforts to collect and compile relevant information. If Ford becomes aware of any incorrect information or any inadvertent omissions, Ford will amend this report to address the error or omission in a future posting.
- The Company will update this report in 1Q 2021 to reflect additional full-year 2020 information.