



Sustainability Accounting Standards Board (SASB) Index



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It takes big dreams and bold action to be a leader in sustainability. Our sustainability efforts drive our business today, and our aspirations chart a path forward on the road to better.



SASB Index 2023

The **Sustainability Accounting Standards Board (SASB)** connects businesses and investors to the financial impacts of sustainability. Our **Integrated Sustainability and Financial Report 2023** marks the fifth time that Ford has reported against the **Automobiles Sustainability Accounting Standard** under the SASB framework.

SASB STANDARD – AUTOMOBILES (TR-AU)

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Product Safety	Percentage of vehicle models rated by NCAP programs with an overall 5-star safety rating, by region	Quantitative	Percentage (%)	TR-AU-250a.1	U.S. – 56% Europe – 57%
	Number of safety- related defect complaints, percentage investigated	Quantitative	Number, percentage (%)	TR-AU-250a.2	Ford reviews 100% of NHTSA Vehicle Owner Questionnaire (VOQ) complaints filed on Ford vehicles over the last 18 model years. Number of U.S. safety recalls in 2022: 72 Total units in U.S. affected by these recalls: 8.7 million vehicles Number of global safety recalls in 2022: 114 Total units globally affected by these recalls: 11.2 million vehicles
	Number of vehicles recalled	Quantitative	Number	TR-AU-250a.3	Number of U.S. safety recalls in 2022: 72 Total units in U.S. affected by these recalls: 8.7 million vehicles Number of global safety recalls in 2022: 114 Total units globally affected by these recalls: 11.2 million vehicles
Labor Practices	Percentage of active workforce covered under collective bargaining agreements	Quantitative	Percentage (%)	TR-AU-310a.1	Ford works with about 42 unions globally, representing approximately 69% of their global workforce covered by collective bargaining agreements.
	(1) Number of work stoppages and (2) total days idle	Quantitative	Number, days idle	TR-AU-310a.2	In 2022 Ford experienced 2 separate work stoppages in Chennai, India related to communication of the plant closure. Impact: <ul style="list-style-type: none"> • 2,624 employees involved in the first strike for 18 days (2 shifts) • 1,100 employees involved in the second strike for 2 days (2 shifts) • Total Idle days = (18*2,624)+(2*1,100) = 49,432 • Production Loss Recovered



SASB STANDARD – AUTOMOBILES (TR-AU)

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Fuel Economy & Use-Phase Emissions	Sales-weighted average passenger fleet fuel economy, by region	Quantitative	Mpg, L/km, gCO ₂ /km, km/L	TR-AU-410a.1	<p>Ford U.S. corporate average fuel economy, combined car and truck fleet, miles per gallon: Available May 2023</p> <p>Ford U.S. CO₂ tailpipe emissions per vehicle (grams per mile): Available May 2023</p> <p>Ford Europe CO₂ tailpipe emissions per passenger vehicle (grams per kilometer): Preliminary data will be Available June 2023</p> <p>Ford UK: CO₂ tailpipe emissions per passenger vehicle (grams per kilometer): Preliminary data will be Available June 2023</p> <p>Ford Switzerland CO₂ tailpipe emissions per passenger vehicle (grams per kilometer)*: Final data will be Available May 2023</p> <p>Ford Switzerland CO₂ tailpipe emissions per light commercial vehicle (grams per kilometer)*: Final data will be Available May 2023</p> <p>Ford (China) Import corporate average fuel consumption: 11.11 L/100km</p> <p>Jiangling Motors Corporation (JMC) corporate average fuel consumption: 8.84 L/100km</p> <p>Changan Ford Automobile Corporation (CAF) corporate average fuel consumption: 7.09 L/100km</p> <p>Read more in CDP Climate</p>
	Number of (1) zero-emission vehicles (ZEV), (2) hybrid vehicles and (3) plug-in hybrid vehicles sold	Quantitative	Number	TR-AU-410a.2	<p>(1) 108,567 Electric Vehicles</p> <p>(2) 156,397 Hybrid Vehicles</p> <p>(3) 80,063 Plug-in Hybrid Vehicles</p>
	Discussion of strategy for managing fleet fuel economy, and emissions risks and opportunities	Discussion and Analysis	N/A	TR-AU-410a.3	<p>Climate Change Report 2023 > Our Strategic Response, pages 18-31</p> <p>Integrated Sustainability and Financial Report 2023 > Electric Vehicles, Batteries and Charging Infrastructure, pages 24-29</p> <p>Integrated Sustainability and Financial Report 2023 > Reducing our Vehicle Emissions, page 43</p> <p>Integrated Sustainability and Financial Report 2023 > Air Quality, page 54</p>
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	TR-AU-440a.1	<p>Integrated Sustainability and Financial Report 2023 > Responsibly Sourcing of Raw Materials, pages 77-78</p> <p>Integrated Sustainability and Financial Report 2023 > Circular Economy and End-of-Life, pages 51-53</p> <p>Human Rights Progress Report > EV Raw Materials and Processing, pages 10-11</p>
Materials Efficiency & Recycling	Total amount of waste from manufacturing, percentage recycled	Quantitative	Metric tons (t), percentage (%)	TR-AU-440b.1	<p>Total waste generated in operations in 2022: 1.13 million metric tons</p> <p>Percent recycled: 91%</p>
	Weight of end-of-life material recovered, percentage recycled	Quantitative	Metric tons (t), percentage (%)	TR-AU-440b.2	<p>The weight of recovered/recycled material depends on the infrastructure available in the geographic region in which the vehicle is sold. In North America and the EU, over 85% of vehicle parts are recycled or reused at their end of life. In North America our vehicles are 85% recyclable by weight. In the EU, our vehicles are 85% recyclable and 95% recoverable by weight.</p> <p>Ford remanufactures a number of components for the aftermarket and has many uses for recycled content in our components, including rubber from post-consumer tires in underbody covers, recycled plastic bottles in carpet and nylon from carpeting in cylinder head covers. Parts remanufactured and with recycled content also vary by region.</p> <p>Read more in Integrated Sustainability and Financial Report 2023 > Circular Economy and End-of-Life, pages 51-53</p>
	Average recyclability of vehicles sold	Quantitative	Percentage (%) by sales-weighted metric tons (t)	TR-AU-440b.3	<p>The weight of recovered/recycled material depends on the infrastructure available in the geographic region in which the vehicle is sold. In North America our vehicles are 85% recyclable by weight. In the EU, our vehicles are 85% recyclable and 95% recoverable by weight.</p> <p>Read more in Integrated Sustainability and Financial Report 2023 > Circular Economy and End-of-Life, pages 51-53</p>

Activity metric	Category	Unit of Measure	Code	Response
Number of vehicles manufactured	Quantitative	Number	TR-AU-000.A	Number of vehicles manufactured: 4.25 million
Number of vehicles sold	Quantitative	Number	TR-AU-000.B	Wholesales (primarily sales to dealerships): 4.231 million Retail (primarily sales by dealers): 4.0 million

1. Changan Ford (CAF) and Jiangling Motors Corp (JMC) are joint ventures with Ford Motor Company.
 2. The average relates to 10 vehicle programs where the recycled content of plastics is known.
 3. Raw material sent to, and processed in, a waste recycling plant or materials recovery facility.



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