



UN Sustainable Development Goals (UN SDGs) Index

2023



sustainability.ford.com | shareholder.ford.com

It takes big dreams and bold action to be a leader in sustainability. Our sustainability efforts drive our business today, and our aspirations chart a path forward on the road to better.



Contributing to the United Nations Sustainable Development Goals (UN SDGs)

In 2015, the Member States of the United Nations adopted the 2030 Agenda for Sustainable Development. At the core of this agenda are 17 Sustainable Development Goals (SDGs) – the 169 targets that support them – which are intended to end poverty, protect the planet and ensure prosperity for all.



OUR PRIORITIES

Since 2016, Ford Motor Company has been a signatory to the UN SDGs and we remain committed to contributing to progress toward them. We have identified 10 SDGs where we can make the greatest impact. Achieving them by 2030 will require multi-stakeholder collaboration at a local, national and international level, so we call on our stakeholders and partners to join us as we strive to meet these ambitions. Within Ford, regular discussions involving our global sustainability team, various skill teams and the Sustainability, Innovation, and Policy Committee of the Board of Directors help to examine our performance through the lens of the SDGs. We remain committed to building on the UN's SDG framework to enhance our sustainability initiatives as we work to become the world's most trusted company. The following pages include examples of how we are contributing to the SDGs and where further information on these efforts can be found.

FIND OUT MORE ABOUT THE UN SDGS



ABBREVIATIONS

- IR:** Integrated Sustainability and Financial Report 2023
- HRPR:** Human Rights Progress Report
- CCR:** Climate Change Report (also known as TCFD Report)



SDG 3: Good Health and Well-Being

Ensure healthy lives and promote well-being for all at all ages

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
<p>We aspire to attain zero-emissions from our vehicles and facilities to help improve air quality, and work towards a future that is free from vehicle crashes and workplace injuries. Addressing three of our salient human rights issues – product safety and quality; occupational health, safety and well-being; and air quality – Ford cares about customer safety, and vehicle safety will always be one of our highest priorities. We understand that for our own employees and community members to reach their full potential, we must support their physical, mental and emotional health and wellbeing and maintain the highest levels of safety throughout the supply chain.</p>	<ul style="list-style-type: none"> Employee health, safety and wellbeing Product safety and quality Air quality Environmental management 	<p>3.6: By 2020, halve the number of global deaths and injuries from road traffic accidents</p> <p>3.9: By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p>IR: Accelerating Progress (Air, water, safety) > pages 15-17</p> <p>IR: Air Quality > page 54</p> <p>IR: Water Use and Stewardship > pages 55-56</p> <p>IR: Employee Health, Safety and Wellbeing > pages 70-72</p> <p>IR: Product Safety and Quality > pages 80-83</p> <p>HRPR: Product Safety and Quality > page 23</p> <p>HRPR: Occupational Health, Safety, and Wellbeing > pages 22-23</p> <p>HRPR: Air Quality > page 17</p> <p>HRPR: Access to Water and Sanitation > page 17</p> <p>CCR: Our Strategic Response > pages 18-31</p>

► [READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS](#)



SDG 4: Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
<p>Through continual, agile learning, we can support our employees, suppliers, dealers and communities to keep pace with a rapidly evolving world. Education and training opportunities give people the best chance of fulfilling their potential, support capacity building in our supply chain and prepare the next generation of designers, engineers and technicians for the challenges and changes in technology that lie ahead.</p>	<ul style="list-style-type: none"> Socioeconomic contribution and community engagement Human capital management and diversity, equity and inclusion 	<p>4.3: By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university</p> <p>4.4: By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p> <p>4.7: By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development</p> <p>4.b: By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programmes, in developed countries and other developing countries</p>	<p>IR: Accelerating Progress (Human rights) > page 17</p> <p>IR: Case study – Reimagining how EVs are built > pages 26-27</p> <p>IR: Human Capital and Diversity, Equity and Inclusion (Attracting and keeping talent) > pages 62-63</p> <p>IR: Human Capital and Diversity, Equity and Inclusion (Diversity, equity and inclusion) > pages 66-67</p> <p>IR: Socioeconomic Contribution and Community Engagement (Investing in future generations) > pages 86-87</p> <p>HRPR: Just Transition > page 12</p>

► [READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS](#)



SDG 5: Gender Equality

Achieve gender equality and empower all women and girls

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
We aspire to create a truly diverse culture where everyone feels like they belong, and so are focused on creating a culture where women can thrive. This includes ensuring women are equally represented at all levels of our business and supporting initiatives that empower women and girls. The strongest businesses promote diversity, equity and inclusion.	<ul style="list-style-type: none"> Human capital management and diversity, equity and inclusion 	<p>5.1: End all forms of discrimination against all women and girls everywhere</p> <p>5.5: Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p> <p>5.b: Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women</p>	<p>IR: Accelerating Progress (Human rights, DEI) > page 17</p> <p>IR: Accelerating Progress (Human rights, DEI) > page 19</p> <p>IR: Human Capital and Diversity, Equity and Inclusion (Global DEI efforts, Supplier Diversity and Inclusion) > pages 67-69</p> <p>HRPR: Harassment and Discrimination > page 21</p> <p>HRPR: Empowering Women > page 18</p> <p>HRPR: Fair and Equal Wages > page 20</p>

► [READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS](#)



SDG 6: Clean Water and Sanitation

Ensure availability and sustainable management of water and sanitation for all

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
Water is critical to our manufacturing operations, so we aspire to make zero water withdrawals for our manufacturing processes and use freshwater only for human consumption. Access to safe drinking water and adequate sanitation is seen as a salient human rights issue. We work with our supply chain, especially in water-stressed locations, to reduce water consumption.	<ul style="list-style-type: none"> Environmental management 	<p>6.3: By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p> <p>6.4: By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p> <p>6.5: By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate</p> <p>6.6: By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes</p> <p>6.b: Support and strengthen the participation of local communities in improving water and sanitation management</p>	<p>IR: Accelerating Progress (Water) > page 16</p> <p>IR: Water Use and Stewardship > pages 55-56</p> <p>HRPR: Access to Water and Sanitation > page 17</p>

► [READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS](#)

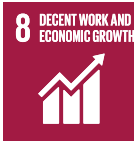


SDG 7: Affordable and Clean Energy

Ensure access to affordable, reliable, sustainable and modern energy for all

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
We aspire to use 100 percent carbon-free electricity in all manufacturing by 2035, using a mix of wind, solar power, nuclear, geothermal, biomass, energy storage, and hydro to replace fossil-based generation. As part of our commitment to address climate change, a salient human rights issue, we recognize the need to maximize energy efficiency in our operations. This will be key to achieving carbon neutrality no later than 2050.	<ul style="list-style-type: none"> Energy consumption and renewable energy 	<p>7.2: By 2030, increase substantially the share of renewable energy in the global energy mix</p> <p>7.3: By 2030, double the global rate of improvement in energy efficiency</p>	<p>IR: Accelerating Progress (Energy) > page 15</p> <p>IR: Climate Change and Carbon Neutrality (Reducing emissions in our operations) > pages 44-45</p> <p>IR: Energy Consumption and Renewable Energy > pages 49-50</p> <p>IR: Circular Economy and End-of-Life > pages 51-53</p> <p>CCR: Our Comprehensive Response > pages 9-10</p> <p>CCR: Transforming our Own Operations > pages 26-27</p>

► READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS



SDG 8: Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment, and decent work for all

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
We aspire to source only raw materials that are responsibly produced. With thousands of employees, and many more in our supply chain, we strive to ensure all our activities comply with local laws and our own commitments. Child labor, forced labor and ethical recruitment, fair and equal wages, and human trafficking are all salient human rights issues for Ford. We are dedicated to creating a culture of inclusion where our team members have the sense that they are valued, respected, and can bring their true selves to work – a culture that empowers our people to transform our business.	<ul style="list-style-type: none"> Connected vehicles, digital services and AI Human rights and supply chain management Socio-economic contribution and community engagement 	<p>8.2: Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>8.5: By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p>8.7: Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms</p> <p>8.8: Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>IR: Accelerating Progress (Human rights, DEI) > page 17</p> <p>IR: Accelerating Progress (Human rights, DEI) > page 19</p> <p>IR: Case study – Reimagining how EVs are built > pages 26-27</p> <p>IR: Connected Vehicles, Mobility Services and AI (Connectivity, A shift in autonomous strategy) > pages 31-32</p> <p>IR: Human Capital and Diversity, Equity and Inclusion (Equal employment opportunity) > page 67</p> <p>IR: Human Rights and Supply Chain Management (Human rights in our supply chain) > pages 76-77</p> <p>IR: Socioeconomic Contribution and Community Engagement (Investing in future generations) > pages 86-87</p> <p>HRPR: Child Labor > page 18</p> <p>HRPR: Fair and Equal Wages > page 20</p> <p>HRPR: Forced Labor and Ethical Recruitment > page 20</p> <p>HRPR: Human Trafficking > page 21</p> <p>HRPR: Just transition > page 12</p>

► READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS



SDG 10: Reduced Inequalities

Reduce inequality within and among countries

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
<p>Ford aspires to create a truly diverse culture where everyone feels like they belong. Fair and equal wages and harassment and discrimination are salient human rights issues for Ford. We embrace all aspects of inclusion and equality to better reflect the communities in which we operate, and the range of skills, opinions and experience provided by a diverse workforce strengthens our business.</p>	<ul style="list-style-type: none"> Corporate governance and risk management Transparency, business ethics and integrity 	<p>10.3: Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard</p> <p>10.4: Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality</p>	<p>IR: Accelerating Progress (Human rights, DEI) > page 17</p> <p>IR: Accelerating Progress (Human rights, DEI) > page 19</p> <p>IR: Human Capital and Diversity, Equity and Inclusion (Equal employment opportunity) > page 67</p> <p>IR: Transparency, Business Ethics and Integrity > page 92</p> <p>IR: Accountable and Inclusive Governance > page 95</p> <p>HRPR: Fair and Equal Wages > page 20</p> <p>HRPR: Harassment and Discrimination > page 21</p>

► [READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS](#)



SDG 11: Sustainable Cities and Communities

Make cities and human settlements inclusive, safe, resilient and sustainable

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
<p>We aspire to drive human progress by providing mobility and accessibility for all. This will require innovative new technologies and mobility services that will help the cities of tomorrow address a host of challenges from congestion to poor air quality.</p>	<ul style="list-style-type: none"> Accessible and affordable mobility solutions Connected vehicles, digital services and AI Electric vehicles, batteries and charging infrastructure Product Safety and Quality Socioeconomic Contribution & Community Engagement 	<p>11.2: By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons</p> <p>11.6: By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management</p>	<p>IR: Electric Vehicles, Batteries and Charging Infrastructure (Charging network) > page 28</p> <p>IR: Connected Vehicles, Mobility Services and AI > pages 31-33</p> <p>IR: Air Quality > page 54</p> <p>IR: Waste Management > page 57</p> <p>IR: Product Safety and Quality > pages 80-84</p> <p>HRPR: Air Quality > page 17</p> <p>HRPR: Product Safety and Quality > page 23</p> <p>CCR: Our Strategic Response > pages 18-31</p>

► [READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS](#)



SDG 12: Responsible Consumption and Production

Ensure sustainable consumption and production patterns

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
We aspire to eliminate single-use plastics from our operations by 2030, reach true zero waste to landfill across our operations and utilize only recycled or renewable content in vehicle plastics. Manufacturing vehicles requires the use of natural resources, some of which have a limited or finite supply.	<ul style="list-style-type: none"> Circular economy and end-of-life Environmental management 	<p>12.2: By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>12.4: By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p>12.5: By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p>12.6: Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p> <p>12.7: Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>	<p>IR: Accelerating Progress (Air, waste, water, materials) > pages 15-16</p> <p>IR: Circular Economy and End-of-life > pages 51-53</p> <p>IR: Air Quality > page 54</p> <p>IR: Waste Management > page 57</p> <p>IR: Human Rights and Supply Chain Management (Human rights in our supply chain, Responsible sourcing of raw materials) > pages 76-77</p> <p>HRPR: Air Quality > page 17</p> <p>HRPR: Our Approach and Strategy > pages 6-7</p> <p>HRPR: Supply Chain Due Diligence > pages 8-9</p> <p>HRPR: EV Battery Raw Materials and Processing > pages 10-11</p> <p>CCR: Our Strategic Response > pages 18-31</p>

► READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS



SDG 13: Climate Action

Action to combat climate change and its impacts

Why is this a priority for Ford?	Ford's material topics	Most relevant SDG targets	Examples of Ford's impact
We aspire to achieve carbon neutrality globally no later than 2050. Climate change is a global challenge that affects us all, and a salient human rights issue for Ford, so we are strengthening our commitment to the Paris Agreement. Emissions from our operations and the use of our vehicles contribute to climate change, negatively impacting people and communities.	<ul style="list-style-type: none"> Climate change and carbon neutrality Environmental management Air Quality 	<p>13.2: Integrate climate change measures into national policies, strategies and planning</p> <p>13.3: Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p> <p>13.a: Implement the commitment undertaken by developed-country parties to the United Nations Framework Convention on Climate Change to a goal of mobilizing jointly \$100 billion annually by 2020 from all sources to address the needs of developing countries in the context of meaningful mitigation actions and transparency on implementation and fully operationalize the Green Climate Fund through its capitalization as soon as possible</p>	<p>IR: Financial Highlights (Sustainable Financing Framework) > page 9</p> <p>IR: Accelerating Progress (Climate change) > page 14</p> <p>IR: Climate Change and Carbon Neutrality > pages 41-48</p> <p>IR: Air Quality > page 54</p> <p>IR: Government Regulations, Policy and Engagement > page 94</p> <p>HRPR: Climate Change > page 19</p> <p>CCR: Our Strategic Response > pages 18-31</p> <p>CCR: Metrics & Targets > page 39</p>

► READ MORE IN APPENDIX 1 OF INTEGRATED SUSTAINABILITY AND FINANCIAL REPORT 2023 FOR DEFINITIONS OF MATERIAL TOPICS



Ford Motor Company
One American Road
Dearborn, MI 48126, U.S.A.

sustainability.ford.com
shareholder.ford.com