### UNGC INDEX

This Sustainability Report serves as Ford’s annual United Nations Global Compact (UNGC) “Communication on Progress,” as it includes discussion of Ford’s implementation of the Ten Principles of the UNGC and support for the broader UN Sustainable Development Goals. Please see the index below for information on where the UNGC principles are covered in this report.

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**Best Practice Example:**

- Rubber, page 25

**Performance and Reports:**

- ESG Reporting Hub
- UN Guiding Principles Reporting Framework
- Global Modern Slavery and Human Trafficking Transparency Statement
- GRI Index

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**Guidance on abbreviations**

All references refer to *Ford’s Sustainability Report 2020* unless otherwise stated.

- Global Reporting Initiative (GRI) Index
- ESG Reporting Hub (sustainability microsite)
- UN Guiding Principles Reporting Framework
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| **2. Businesses should make sure that they are not complicit in human rights abuses.** | - Respecting Human Rights, page 22  
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- Respecting Human Rights Within Ford, page 23  
- Governance, page 14  
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- Harassment and Discrimination, page 15  
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- UN Guiding Principles Reporting Framework  
- Global Modern Slavery and Human Trafficking Transparency Statement |

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| **3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.** | - Respecting Human Rights, page 22  
- Respecting Human Rights Within Ford, page 23  
- Public Policy, page 15  
- Getting Fit for the Future, page 21  
- Building Capability in Our Supply Chain, page 26  
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- Ford earns reputation for being labor friendly and reaches U.S. labor agreement with the UAW after only three days of negotiations |
| **Performance and Reports:** | - ESG Reporting Hub  
- GRI Index 102-41 |
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| 4. Businesses should uphold the elimination of all forms of forced and compulsory labor. | - Respecting Human Rights, page 22  
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- Forced Labor, Child Labor and Human Trafficking, page 23  
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**Best Practice Examples:**  
- Auditing Our Suppliers, page 26  
- Transparent Reporting on Modern Slavery, page 24  

**Performance and Reports:**  
- GRI Index  
- ESG Reporting Hub  
- UN Guiding Principles Reporting Framework  
- Global Modern Slavery and Human Trafficking Transparency Statement  |

| 5. Businesses should uphold the effective abolition of child labor. | - Respecting Human Rights, page 22  
- Identifying Our Salient Human Rights Issues, page 22  
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**Performance and Reports:**  
- ESG Reporting Hub  
- UN Guiding Principles Reporting Framework  
- Global Modern Slavery and Human Trafficking Transparency Statement  
- GRI Index 103   |
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.

- Harassment and Discrimination, page 15
- Respecting Human Rights, page 22
- Identifying Our Salient Human Rights Issues, page 22
- Respecting Human Rights Within Ford, page 23
- Transparency and Trust, page 14
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**Best Practice Examples:**
- Ethical Recruiting, page 24
- Reimbursing Recruitment Fees, page 26
- Employee Resource Groups, page 19
- Our Culture Operating System, page 17
- Employee Engagement and Satisfaction, page 17

**Performance and Reports:**
- GRI Index 405-1/405-2
- ESG Reporting Hub
- UN Guiding Principles Reporting Framework

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7. Businesses should support a precautionary approach to environmental challenges.

The precautionary principle is the idea that if the consequences of an action are unknown but are judged to have some potential for major or irreversible negative consequences, then it is better to avoid that action. We do not formally apply the precautionary principle to decision making across all of our activities. However, it has influenced our thinking. For example, in addressing climate change as a business issue, we have employed this principle. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report.

- Climate Change Strategy, page 33
- Our Sustainability Strategy, page 6
- Sustainable Operations, page 41
- Minimizing Our Supply Chain Impact, page 44
- Respecting Human Rights, page 22

**Best Practice Examples:**
- A Commitment to Transparency, page 35
- Ford Participates in the Climate Leadership Conference in Detroit, page 35

**Performance and Reports:**
- GRI Index 102-11
## UNGC Principle

8. Businesses should undertake initiatives to promote greater environmental responsibility.

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- **Building Supplier Capability Through PACE**, page 45
- **Responsible Sourcing of Raw Materials**, page 24

### Performance and Reports:

- **GRI Index: Standards 301 to 308**
- **ESG Reporting Hub**
- **UN Guiding Principles Reporting Framework**
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| 10. Businesses should work against corruption in all its forms, including extortion and bribery. | • Governance, page 14  
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| • FordPass App and FordPass Rewards Program, page 52  
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| • GRI Index 205-1/205-2/205-3  
• ESG Reporting Hub |